

# FREDDY HIDALGO-MONCHEZ

Montreal, QC · [freddy.hidalgo.m@gmail.com](mailto:freddy.hidalgo.m@gmail.com)

Fluent in English, French, and Spanish

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## EDUCATION

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**Bachelor of Engineering Degree, Electrical Engineering** **2020**  
École de Technologie Supérieure (ÉTS)

**Diploma in Computer Science Technology** **2011**  
Vanier College, Montreal, QC

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## CORE COMPETENCIES

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- Azure DevOps CI/CD pipeline
- Test Driven Development
- Deep Learning, Neural Networks
- Lean, Agile, Kanban Methodology
- C#, .NET Web APIs, Razor pages
- Microservices
- Prompt Engineering, AI Tools
- Powershell, Bash, Python
- Serverless applications
- Event-driven architecture
- React, Javascript, Typescript
- Docker, Kubernetes

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## PROFESSIONAL EXPERIENCE

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**Genetec, Montreal, QC** **July 2022 - Present**  
Software Developer II

- Boosted team productivity by over 43% through targeted initiatives focused on enhancing productivity and improving communication
- Led end-to-end implementation of a new cloud product offering, utilizing the latest .NET and Azure DevOps technologies
- Achieved a threefold increase in production deployment frequency by migrating an on-premise process to a modern fully cloud-based DevOps workflow

**Genetec, Montreal, QC** **May 2020 - June 2022**  
Software Developer I

- Increased client base by transforming a legacy service into an event-driven microservice cloud offering
- Enhanced test suite value and speed by over 80% by implementing a cutting-edge testing strategy based on modern best practices
- Empowered team members to upskill by pioneering an innovative mentorship-based onboarding program

**Genetec, Montreal, QC**

Software Developer

**May 2019 - December 2019**

(intern)

- Resolved challenging, hard-to-reproduce bugs in production, resulting in a reduction of over 60% in total bugs
- Accelerated the development of critical features for clients across various platforms, including web and mobile (Xamarin iOS, Xamarin Android)
- Implemented innovative strategies to debug and patch legacy codebases, enhancing code quality, and improving time-to-market for new features and updates

**Teamstory, Toronto, ON**

Co-Founder - Mobile Applications Developer

**2014 – 2015**

- Mentored junior team members in best practices, protocols, and system architecture
- Collaborated with remote team to build technical roadmaps and execute product decisions
- Grew active users by 50% by building features such as mentions, notifications, and post functions

**Growple, Kitchener, ON**

Co-Founder - Web Applications Developer

**2012 – 2013**

- Implemented a real time analytics system for use in a low connectivity environment
- Identified and assessed important user patterns that led to an increase of 30% of daily users
- Migrated Android application on PlayBook tablet to a native wrapped web application